



Program Q&A

ABOUT THE ACTIVE&FIT DIRECT™ PROGRAM

1. Q: What is included in the Active&Fit Direct program?

A: Program membership includes all of these benefits:

- A fitness program membership starting at just \$25/month, plus an enrollment fee and any applicable taxes
- Choice of 16,000+ fitness centers participating in the Active&Fit Direct network nationwide. Select from 11,000+ Standard fitness centers and studios, or any of our new 5,000+ Premium fitness centers and studios. Switch fitness centers anytime.
- 4,000+ digital workout videos so members can work out at home or on-the-go
- The ability to enroll a spouse/domestic partner*
- A variety of workout classes available anytime on YouTube and Facebook
- Activity tracking through the Active&Fit Direct Connected!™ tool, which aggregates data from 250+ wearable fitness trackers and apps
- One-on-one lifestyle coaching in areas such as fitness, nutrition, stress, and sleep
- Digital resources and classes
- No long-term contracts

ELIGIBILITY

2. Q: How is the Active&Fit Direct program made available for purchase?

A: The Active&Fit Direct program is offered through hundreds of organizations including employer groups, associations, insurance companies, health plans, and others behind a secure website login. Members may be offered the opportunity to enroll through several different options.

3. Q: How can members check their eligibility for the Active&Fit Direct program?

A: Members can contact their employer, association, or health plan to see if they have access to the program.

ENROLLMENT

4. Q: How can members enroll in the Active&Fit Direct program?

A: Members may enroll by going to the Active&Fit Direct section of their employer/association/health plan website. From there, they can link over to the Active&Fit Direct website, register, and enroll. Members will pay an enrollment fee, the current month's fees, the next month's fees, and applicable taxes at enrollment. Fees will vary based on fitness center selection. After a 2-month commitment, participation is month-to-month. Once enrolled, members may view or print their fitness card and take it to their selected fitness center. The fitness center will verify the member's enrollment and have them complete their membership agreement. The member will receive the fitness center's membership card or key tag and use it to check in on subsequent visits.

5. Q: Why can't a member access the Active&Fit Direct website if the exact URL provided to them is typed in their web browser?

A: Members must use the dedicated link found directly on their employer, association, or health plan page. Advise members to visit that page and click on the link, which contains a code that tells us they're eligible for the Active&Fit Direct program. This link cannot be copied and pasted, nor can it be typed into a web browser.

6. Q: Is there a minimum age requirement to enroll in the Active&Fit Direct program?

A: Yes, members must be 18 years of age or older to enroll in the program.

7. Q: Once enrolled, when can a member start using the fitness center?

A: A member has access to their fitness card as soon as they enroll on the website and can use it to go to the participating fitness center right away.

8. Q: Can members pause their Active&Fit Direct enrollment and then resume at a later time?

A: No, this option is not available at this time. Members would need to cancel their enrollment and then re-enroll when they are ready (this would require the member to pay their enrollment fee again).

9. Q: Does an Active&Fit Direct member get an Active&Fit Direct fitness card? If so, how is one obtained?

A: Yes. The fitness card is available in the member's Active&Fit Direct account. Once enrolled, a member can print their fitness card or save it to their phone, and show it to the participating fitness center.

10. Q: How does an Active&Fit Direct member cancel their enrollment?

A: A member can cancel their enrollment on the Active&Fit Direct website after the 2-month enrollment period. However, the member may need to pay another enrollment fee if they cancel their membership and then enroll again at a later date. Members should refer to the "Program and Website Terms and Conditions" on the Active&Fit Direct website for more information.

SPouses/Domestic Partners

11. Q: How does an Active&Fit Direct member enroll their spouse/domestic partner?

A: A member can enroll their spouse/domestic partner directly from their account. They must first be enrolled before they can enroll their spouse/domestic partner. The member will input their spouse's/domestic partner's information, and then be directed to select their fitness center. Once their fitness center is selected, the primary member will pay their spouse's/domestic partner's initial and monthly fees.

12. Q: Does a spouse/domestic partner get an Active&Fit Direct fitness card? If so, how is one obtained?

A: Yes. Once the primary member enrolls their spouse/domestic partner in the Active&Fit Direct program, the spouse/domestic partner will receive an email to register their own account. From there, they will be able to view their fitness card, as well as access the digital workout videos, healthy living coaching (if offered), and online resources.

13. Q: If an Active&Fit Direct member cancels their membership, will the spouse's/domestic partner's membership also be canceled?

A: Yes. The primary member would have to re-enroll in the Active&Fit Direct program in order for the spouse/domestic partner to be enrolled.

Payment

14. Q: When are monthly payments charged?

A: A recurring monthly fee plus applicable taxes is charged on the same date each month as their enrollment date, starting the month after they enroll. Each recurring monthly fee is a prepayment for the next month. Please note, if the member enrolls on the last day of the month, for example the 31st, their payment date will be the last day of each month.

15. Q: How do members read their invoice?

A: On the initial invoice, members will see one or more of the following descriptions. Not all line items will appear on each invoice:

"Active&Fit Direct Program." This line represents features that are included with Active&Fit Direct including digital workout videos, activity tracking, etc. There is no additional charge for these features once you have a fitness center membership.

"Next Month's Fee." Fitness center memberships are billed one month in advance, so this line item shows the amount you are paying for next month. It includes applicable taxes.

"Enrollment Fee." This line item shows that you have paid your initial enrollment fee, plus applicable taxes.

"Current Month's Fee." This line item shows the amount you are paying for the current month's membership. It includes applicable taxes.

16. Q: Does a member ever have to pay a fitness center directly to participate in the Active&Fit Direct program?

A: Members pay their required Active&Fit Direct fees directly to the Active&Fit Direct program; they will not pay anything to the fitness center to enroll. Additional services or products may be available for purchase through the member's chosen fitness center.

HEALTHY LIVING PROGRAM

17. Q: What is the Healthy Living Program?

A: With the Healthy Living program, members can have one-on-one phone conversations with their own personal lifestyle coach. Our professional lifestyle coaches provide goal-oriented coaching in areas such as fitness, nutrition, and stress. The program is customized to help members set and reach their goals at their own pace.

18. Q: How can a member participate in the Coaching Program?

A: Once a member enrolls in the Active&Fit Direct program, they'll find the Healthy Living program details on their home page. The member simply schedules a kickoff coaching session by calling the provided phone number.

DAILY WORKOUT CLASSES

19. Q: Does a member need to be enrolled in the Active&Fit Direct program to access the daily workout classes on Facebook Live and YouTube?

A: No. These 30-minute classes, led by a certified instructor, are available to anyone interested. They can follow @MyActiveandFit on Facebook for the class schedule. Classes are also available anytime on YouTube.

20. Q: Are the workout classes advanced or can beginners benefit too?

A: All fitness levels are welcome. Our instructors will demonstrate exercise modifications during classes when one is available.

FITNESS CENTERS

21. Q: What types of fitness centers are part of the Active&Fit Direct program?

A: We contract with 16,000+ top fitness centers and studios across the country, ranging from your conventional health clubs to boutique exercise studios offering yoga, cycling, Pilates, and more. Members can choose from 11,000+ Standard fitness centers and studios and 5,000+ Premium fitness centers and studios. These include coed and gender-specific fitness centers. Fitness centers, amenities, and classes vary by location.

22. Q: What is the difference between Standard and Premium fitness centers and studios?

A: The main difference between the Standard and Premium fitness centers is the monthly fees. Fitness centers in the Standard network cost \$25 a month, plus a \$25 enrollment fee and applicable taxes. Fees for the Premium fitness centers and exercise studios vary. Fitness centers and studios in the Premium network are typically higher priced and may offer more specialty experiences or packages.

23. Q: Can members try out a fitness center before enrolling?

A: Yes, most fitness centers offer a free guest pass through the Active&Fit Direct program to make sure members find the fitness center that's right for them. Members use the fitness center search, select a location, click the "Request a Guest Pass" button, then bring the letter with them to their selected location. Note that most, but not all, fitness centers offer a guest pass through the Active&Fit Direct program.

24. Q: Can members continue to use their existing fitness center?

A: If their fitness center is part of the Active&Fit Direct network of 16,000+ fitness centers, then yes, their fitness center will allow them to cancel or suspend current memberships, so they may enroll in the Active&Fit Direct program at no penalty. If a member decides to cancel their Active&Fit Direct enrollment, and the original fitness center membership was suspended (and not canceled), the member's original membership should be reinstated.

25. Q: How does a member nominate a fitness center to be included in the Active&Fit Direct network?

A: If a fitness center is not listed on the Active&Fit Direct website, a member can nominate a location by scrolling to the bottom of the search results, locating "Can't find your fitness center in our network?," and clicking "Nominate a Fitness Center." The member will provide the name, address, and phone number of the location. The location will be contacted for possible addition to the Active&Fit Direct network.

26. Q: What if a member has a complaint against a fitness center?

A: Members can use "Contact Us" on the Active&Fit Direct website. We'll review the complaint and follow up accordingly—methods of follow-up may include inquiry letters, site visits, or secret shopper calls. We'll circle back with the member on their complaint.

WEBSITE FEATURES

27. Q: How do members find the added benefits, like digital workout videos?

A: Prior to enrolling, they can get started with 200 digital workouts at no cost! They just click “Join Now” from their home page to register and view these videos. Or they enroll to become a member and access all 4,000+ digital workout videos. Members select the “Digital Workouts” tab at the top of the page for the workout videos.

28. Q: What is the Active&Fit Direct Connected!™ tool?

A: The Active&Fit Direct Connected! tool aggregates activity data from compatible wearable fitness devices and apps so that enrolled members can track their activity goals online. It can also track activity from connected exercise equipment.

29. Q: How does a member use a wearable fitness tracker or app to track activity?

A: To get started, an enrolled member logs in to their account and clicks “Connected!” in the top navigation of their home page. Then from the Connected! page, they click the link, “Manage Apps/Devices” in the upper right section of the screen. They review the current list of approved devices/apps. (They can hover over each image for a full list of supported devices/apps from each manufacturer.) The member clicks the “Connect” button for the device or app they wish to connect and follows the instructions provided to grant permission for data to be transferred to their Active&Fit Direct account. Once completed, they’ll be redirected to their Active&Fit Direct account and see a message that the connection is successful. Purchase of a wearable fitness tracker or app may be required and is not reimbursed by the Active&Fit Direct program (though there are free apps that can track members’ progress as well).



*Members may add a spouse/domestic partner to a primary membership for additional monthly fees. Fees will vary based on fitness center selection.

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